

DRAFT COMMUNITY ENGAGEMENT STRATEGY

2026-2030

sutherlandshire.nsw.gov.au



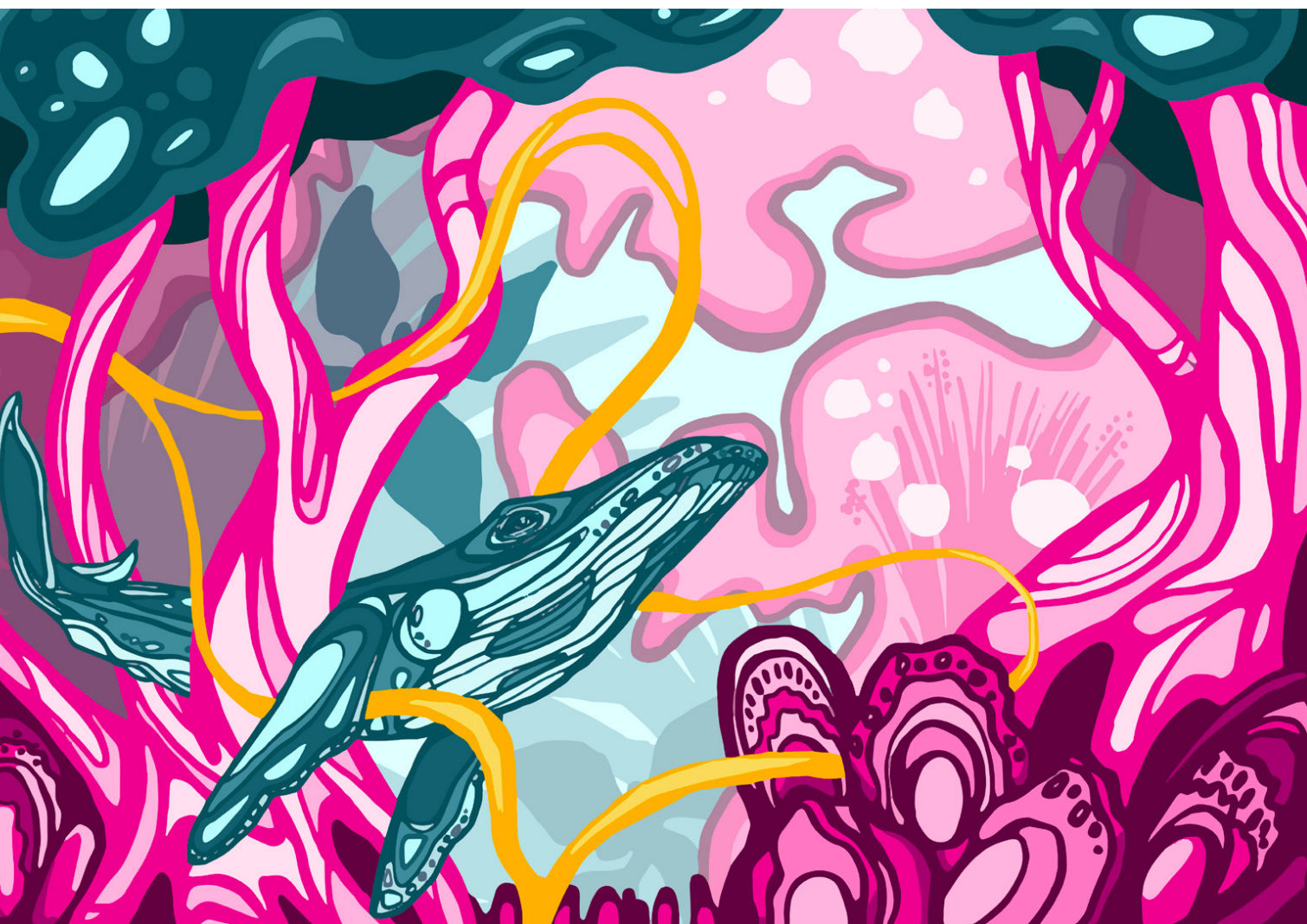
SUTHERLANDSHIRE



Acknowledgement of Country

Sutherland Shire Council acknowledges the Dharawal people as the Traditional Custodians of the land within Sutherland Shire. We value and celebrate Dharawal culture and language, and acknowledge Dharawal people's continuing connection to the land, the sea and community. We pay respect to the Elders and their families, past, present and emerging, and through them, to all Aboriginal and/or Torres Strait Islander peoples.

In the context of this Strategy, Sutherland Shire Council recognises that meaningful community engagement includes ongoing relationships, shared understanding and respectful collaboration with Aboriginal and/or Torres Strait Islander peoples in the care of Country.



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Introduction

Sutherland Shire Council works in partnership with our community to achieve our shared vision of a connected and safe community that respects people and nature, enjoying active lives in a strong local economy, now and into the future. Achieving this vision requires a shared commitment to participation, collaboration and informed decision-making.

Community engagement is not a one-off activity, but an ongoing relationship between Council and the community. It supports open dialogue, shared understanding and trust, and helps ensure decisions are informed by the experiences, perspectives and knowledge of the people they affect.

This Strategy is supported by Council's broader policy and governance framework, including its Diversity, Equity and Inclusion (DEI) Framework (draft), which guides how we create fair, inclusive and accessible opportunities for participation. We recognise and value the diversity of our community and seek to reflect this in how, when and with whom we engage.

By engaging meaningfully, Council aims to improve service delivery outcomes, understand different perspectives, identify shared solutions, and build strong relationships that support positive outcomes for the Sutherland Shire community.

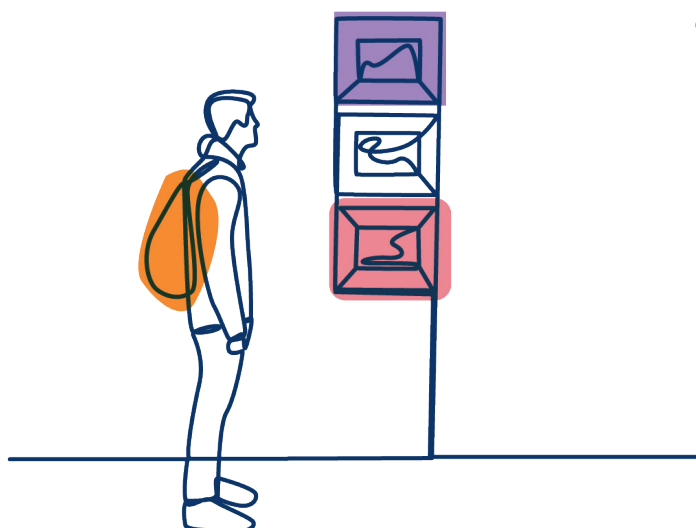
Purpose

This Strategy outlines Council's approach to engaging with the community and stakeholders on plans, policies, projects and decisions that affect them. It provides clarity and transparency so people understand how engagement works, when they can be involved, and how their input will be considered.

While required under legislation to be titled a Community Engagement Strategy, this document also functions as Council's internal policy guidance for engagement. It sets clear expectations and minimum standards for how engagement is planned, delivered and reported across the organisation, supporting consistent, transparent and inclusive practice.

The Strategy sets out who we engage with, when and how engagement occurs, and the principles that guide our approach. The level of community involvement will vary depending on the nature, scale and potential impact of each decision.

By setting clear expectations and consistent practices, this Strategy supports informed participation, strengthens trust, and helps ensure engagement contributes to effective decision-making for our community.



What is community engagement?

Community engagement is how we involve our community in shaping the plans, projects and policies of Council that affect them. It ensures community views are considered in decision making and supports strong local democracy. We are committed to best practice inclusive engagement. We aim to be transparent and accountable by using a range of engagement methods that enable our community, stakeholders and visitors to have their say.

Why do we engage?

Community engagement supports better decisions and better outcomes by recognising the community's right to participate in civic decision making and to have their views heard on matters that affect them. Bringing different community perspectives into Council's planning and delivery helps ensure Council's decisions are informed, inclusive and reflective of our community's needs.

Engagement also fosters open and transparent decision making, opportunities to work through shared challenges, and builds understanding of Council's role, priorities and constraints that helps strengthen trust between Council and the community.

Legislative requirements

In addition to our commitment to meaningful engagement, this Community Engagement Strategy has been developed in accordance with the *Local Government Act 1993* and supports Council's obligations under the Integrated Planning and Reporting framework.

This Strategy also aligns with planning legislation, privacy and information access requirements, child safe obligations, and broader legislative responsibilities relating to inclusion, accessibility and transparency.

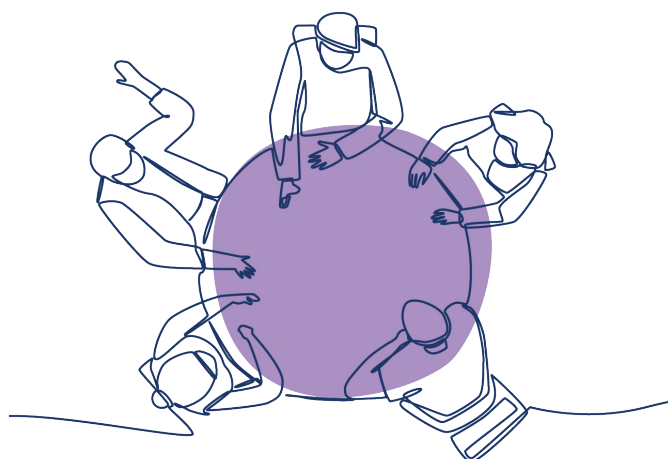
Relevant legislation

- *Anti-discrimination legislation:*
 - *Anti Discrimination Act 1977 (NSW)*
 - *Racial Discrimination Act 1975*
 - *Sex Discrimination Act 1984*
- *Children's Guardian Act 2019 (NSW)*
- *Disability Inclusion Act 2014 (NSW) – alignment with Council's DIAP*
- *Environmental Planning and Assessment (EPA) Act 1979 (NSW)*
- *Government Information (Public Access) Act 2009 (NSW)*
- *Local Government Act 1993 (NSW)*
- *Privacy and Personal Information Protection Act 1998 (NSW)*
- *State Records Act 1998 (NSW)*

Implementing Community Participation Plan requirements

The Environmental Planning and Assessment Act 1979 (NSW) sets out mandatory minimum requirements for community participation in relation to Council's planning functions.

Council's Community Participation Plan (CPP) outlines how and when the community can participate in these planning processes. The CPP is a separate supporting document to this Strategy, developed in accordance with State Government requirements.



Our community at a glance

Understanding who makes up our community helps us to design engagement approaches that are relevant, inclusive and respectful. The diversity of our community means people experience engagement differently, and meaningful engagement requires flexible approaches that respond to community needs, capacity and changing circumstances.



Figures correct as at September 2025. Source: Profile ID <http://www.idl.com.au>

How our community can get involved

Our community is diverse and there is no one-size-fits-all approach to engagement. There are many ways to be involved in Council decision-making and we use a range of engagement methods and communication channels to support meaningful participation.

Ways we engage through projects and initiatives

The appropriate mix of engagement activities varies for each project, depending on its purpose, scale and potential impact. Approaches are tailored to the decision being made and the people affected.

For formal engagement opportunities, we publish key information on our Join the Conversation (JTC) website and provide a range of ways for people to access information and share feedback, recognising different needs and preferences.

Not every project will use all methods. Engagement activities are selected to be proportionate to the project's scale, risk and impact, and deliverable within available resources.

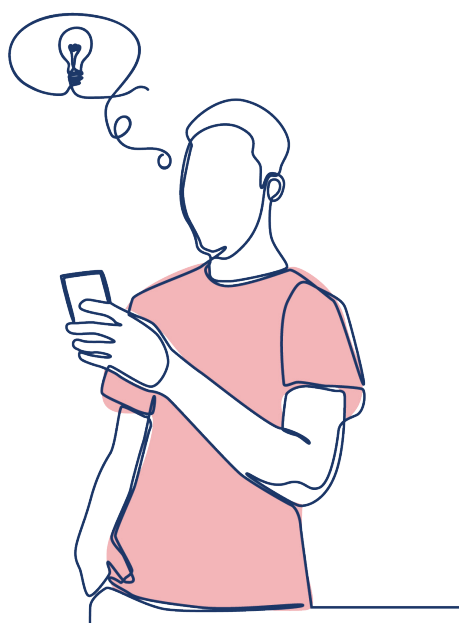
Common engagement methods for projects and initiatives may include:

- online engagement through JTC
- surveys and questionnaires
- written submissions
- drop-in information sessions
- workshops
- events and pop-up displays
- focus groups
- reference and advisory groups
- working parties
- meetings and forums
- webinars
- co-design activities
- site visits
- community panels or deliberative forums
- targeted stakeholder interviews or briefings
- interactive mapping or visual feedback tools
- story-based engagement (ie. lived experience)
- stakeholder-specific or culturally-specific engagement sessions.

Public exhibition

Public exhibition plays an important role in community participation, particularly in the planning process. It is the formal period when draft documents or development applications are made available for public comment.

Public exhibition must be endorsed by Council before it begins. Documents are available online via the Join the Conversation website and in hard copy through Council's Customer Service team at the administration building. Planning-related public exhibition requirements are outlined in the Community Participation Plan (CPP), which is a separate supporting document.



Other ways to engage with Council

In addition to project-based engagement, there are many other ways to be involved in Council decision-making and share feedback, including:

- speaking at a Council meeting
- contacting Councillors
- participating in a Council reference or advisory group
- providing feedback or enquiries through Council's website, customer service channels or direct correspondence
- engaging with Council through community events, briefings and forums.

These pathways provide flexible opportunities to engage with Council in ways that suit people's interests, lifestyles and preferences.

Engagement or research?

Engagement activities are used where there is an opportunity for community input to inform Council decisions. Engagement focuses on participation, providing people with meaningful opportunities to be involved in decisions that may affect them.

In some cases, we also undertake formal research - such as surveys, focus groups or studies - to better understand our community views, experiences or trends. Research focuses on achieving representative insights, rather than broad participation.

While engagement and research may use similar tools, they serve different purposes and are applied appropriately depending on the objective and decision context.

Every two years, Council undertakes an independent, statistically robust Community Satisfaction Survey to inform priorities, planning and customer experience.

Our vision

Our Community Plan outlines a shared vision for a connected and safe community that respects people and nature, and supports active lives in a strong local economy. This Strategy aligns with that vision and directly supports the three Community Priorities under the Trusted Leadership (TL) theme.

TL1. Engaged Community

1.1 Community engagement to understand views, aspirations, challenges and opportunities that inform decision-making.

1.2 Accessible and inclusive diverse communication and engagement activities.

1.3 Timely communication to all stakeholders.

TL3. Transparent and honest leadership

3.1 Ethical behaviour in everything we do.

3.2 Financial responsibility and management of Council assets.

3.3 Customer experience interactions that are simple and supportive.

TL2. Strong partnerships with stakeholders

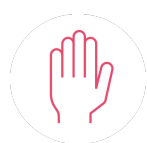
2.1 Effective partnerships with all levels of government and the non-government sector.



We understand the more informed and engaged communities are, the more they can participate meaningfully in decisions about their future. We are focused on continually improving engagement practice to build confidence in Council decision-making.

Our principles

These principles guide how Council works with our community. They set clear expectations about how and when people can be involved, and how we commit to listening, learning and reporting back. They also reflect the important social justice principles of equity, access, participation and rights.



Right to be involved

People have a right to participate in decisions that affect their lives, neighbourhoods and wellbeing.

Where decisions have a direct or disproportionate impact, we commit to involving people with lived experience early and meaningfully.



Accessible and inclusive

We design engagement to be accessible and inclusive, so anyone who wants to be involved can take part in a range of ways.

We aim to maximise participation by removing barriers where we can and supporting involvement across a wide range of needs, experiences and circumstances.



Timely

We engage early to genuinely inform decisions. We respect people's time by providing clear information, adequate notice and realistic timeframes.



Learning from practice

We reflect on each engagement to understand what worked and what could be improved. We use this learning to strengthen future engagement and build trust over time.



Transparent

We are clear about why we are engaging, what is open for input, and what is not. We explain constraints honestly and report back on how community input influenced decisions.



Tailored

We tailor engagement to the decision, the people affected and the level of influence available. We use a mix of approaches to reduce barriers and meet people where they are.

Our planning process

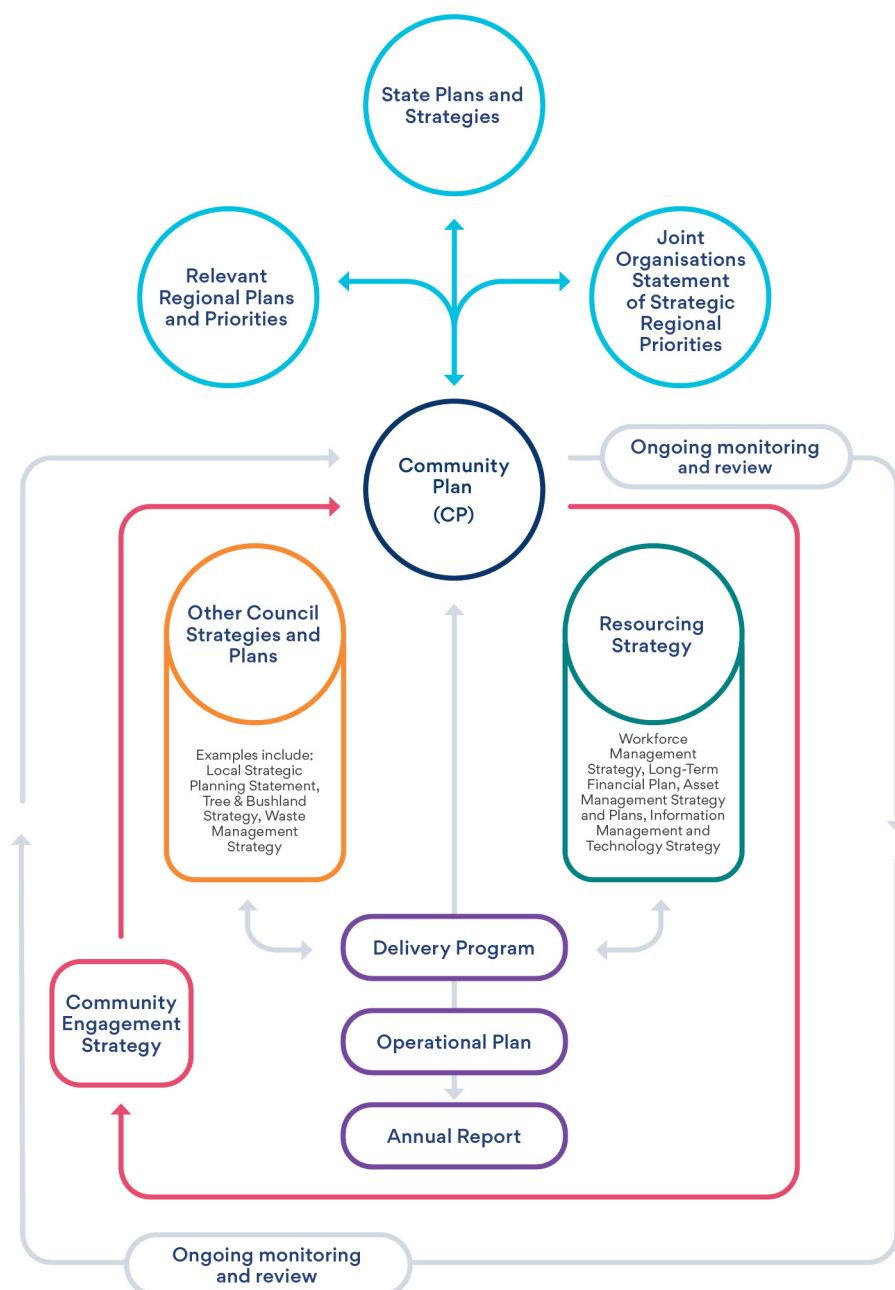
Integrated Planning and Reporting Framework

Council’s plans and strategies work together to achieve Sutherland Shire’s vision.

Supporting documents transform our community’s priorities and aspirations, as identified in the Community Plan, into clearly defined strategies and actions.

Clear project scoping, governance and time-frames support meaningful and inclusive engagement by enabling communities to participate at the right time and in appropriate ways.

Our Integrated Planning and Reporting (IP&R) framework below shows how community engagement is a critical part of Council processes, with feedback from our community a key part of decision-making across Council.



Who we engage

Effective engagement starts with a consistent approach to identifying and understanding stakeholders for every engagement project or opportunity. Importantly, this ensures decisions are informed by those affected, those with an interest, and those with relevant knowledge or experience.

We seek to reach a broad and diverse cross-section of our community to ensure a range of perspectives are heard.

Our stakeholders include:

- Sutherland Shire residents and ratepayers
- local Aboriginal and/or Torres Strait Islander peoples, Aboriginal Land Councils, Elders, and other representative bodies
- Federal and State Members
- our local business community
- service providers
- interest and industry groups
- community, sporting, cultural, volunteer and environmental groups
- Council reference and advisory groups and committees
- schools and other educational services
- emergency services
- children and families
- people with disability
- people from culturally and linguistically diverse backgrounds
- neighbouring councils and relevant regional bodies
- relevant government agencies including, but not limited to, portfolios including: planning, housing, energy, climate, transport, communities, health, tourism, education, sport and recreation
- visitors to the Sutherland Shire, where decisions affect access, experience or amenity
- local media, where appropriate
- Council employees, who may also be members of our community.

Inclusive participation

We recognise that some people and communities may experience barriers to participating in engagement. We are committed to creating opportunities for all voices in our community to be heard by designing engagement that is accessible, inclusive and proportionate to the decision being made.

This includes:

- using plain language that is clear and easy to understand
- providing information in accessible formats
- offering a mix of engagement methods to support participation and reduce barriers, particularly by people without internet access, people with disability, people from culturally and linguistically diverse backgrounds, and people with low literacy levels
- translating information where appropriate
- ensuring venues are accessible
- meeting our commitments under our Disability Inclusion Action Plan
- meeting our commitments under our Reconciliation Action Plan.

While digital channels are an important way to consistently reach many people, we always provide a range of opportunities to be involved so the community can participate in ways that work for them.



How we engage

Our approach to community engagement is built upon the Engagement Institute's Spectrum of Engagement – the international standard for best-practice methodology.

Here, there are five levels of engagement: **Inform, Consult, Involve, Collaborate** and **Empower**. The spectrum is designed to assist in identifying the appropriate level of community engagement depending on the goals, time-frames, resources and levels of impact of the decision to be made.

Empower is the highest level of the spectrum and places the decision-making with the public. This has limited application in local government, where final decisions rest with Councillors who are elected to represent their community.

Engagement methods are selected to reflect the nature of the decision, its level of impact and the diversity of the community, in-line with Council's Diversity, Equity and Inclusion (draft) principles.

Increasing impact on the decision 

Public Participation Goal

Promise to the Public

	Inform	Consult	Involve	Collaborate	Empower
Public Participation Goal	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternative and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision making in the hands of the public.
Promise to the Public	We will keep you informed.	We will keep you informed, listen and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision. We will seek your feedback on drafts and proposals.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will work together with you to formulate solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.

Choosing the right level

Not all projects, plans or decisions require the same level of community engagement. The nature of the decision, the level of community interest, potential impacts, and the degree of influence available will all affect what is appropriate and achievable for Council and the community.

This framework helps to assess the complexity of engagement required and determine an approach that is fit-for-purpose, inclusive, and adequately resourced. It also supports consistent decision-making across Council and helps ensure engagement efforts are aligned with the level of need, risk and opportunity associated with each project.

Complexity	Criteria	Engagement levels
Extreme	<p>High level of real or perceived impact on the whole, or large parts, of Sutherland Shire community and one or more of the following:</p> <ul style="list-style-type: none"> existing or high potential for conflict or controversy high level of interest from the community potential to impact on regional or state strategies or direction significant impact on attributes that are valued by the residents of Sutherland Shire widespread impact on health, safety and wellbeing of the broader community. 	<p>Involve</p> <p>Collaborate</p>
High	<p>High level of real or perceived impact on a specific suburb, local area/s, community or user group and one or more of the following:</p> <ul style="list-style-type: none"> removal or significant changes to a facility or service to a local community/user group existing or potential for conflict or controversy at a local level potential for some, although not significant, impact on regional or state strategies or direction high level of community or sectional interest significant construction impacts e.g. increase in duration, geographic area, increase in impact on business or community. 	<p>Consult</p> <p>Involve</p>
Medium	<p>Low level of real or perceived impact on the whole, or large parts, of Sutherland Shire community. and one or more of the following:</p> <ul style="list-style-type: none"> potential for some controversy or conflict potential for some, although not significant, impact on regional or state strategies or direction minor changes to recurring large scale programs minor construction impacts e.g. slight delay in timeframe, geographic area, minor increase of impact on business or community. 	<p>Consult</p>
Low	<p>Lower level of real or perceived impact on a specific suburb, local areas, community or user group and one or more of the following:</p> <ul style="list-style-type: none"> minor changes to a facility or services at a local level low potential for controversy or conflict at local level. 	<p>Inform</p> <p>Consult</p>

Engaging our diverse community

For each project, Council considers who is most affected and plans engagement that is proportionate to the nature of the decision and its potential impacts.

The table below outlines some of the key considerations Council takes into account when planning engagement approaches with our main stakeholder groups (noted on page 12 of this Strategy). Depending on the project, additional groups and perspectives may also be identified and included in the engagement planning.

Stakeholder group	Key considerations in tailoring our approach
Residents and ratepayers	<ul style="list-style-type: none"> recognising that impacts and perspectives can vary across neighbourhoods, households and life stages
Aboriginal and/or Torres Strait Islander peoples and representative bodies	<ul style="list-style-type: none"> identifying appropriate cultural authority and representation, and not assuming any one person or group speaks for all respecting cultural protocols and preferred ways of engaging and sharing knowledge engaging early on matters that may affect Country, culture, heritage, place, naming or community wellbeing creating culturally-safe environments that support trust and relationship-building over time consultation fatigue and community capacity
Children, young people and families	<ul style="list-style-type: none"> child safety and wellbeing requirements, aligned with Council's Child Safe policies and procedures the need for safe, welcoming environments that address power imbalances between adults and children ensuring participation is voluntary and age-appropriate being clear about why children and young people are being engaged and how their views will be used respecting school hours, family responsibilities and competing demands providing feedback in ways children and young people can understand

Stakeholder group	Key considerations in tailoring our approach
People with disability	<ul style="list-style-type: none"> • accessibility needs, including physical access, communication formats, digital accessibility and sensory considerations • the diversity of disability and the range of access needs, communication preferences and support requirements • participation options that respect dignity, independence and choice • avoiding assumptions about capacity or capability • valuing lived experience as expertise, particularly where decisions affect access, inclusion or everyday use of places and services
Schools and other educational services	<ul style="list-style-type: none"> • safeguarding obligations and appropriate engagement channels • school calendars, workloads and operational constraints • being clear about the purpose of engagement and expected outcomes
People directly affected by a decision	<ul style="list-style-type: none"> • fairness and prioritising those experiencing the greatest impacts • providing opportunities to ask questions and raise concerns as proposals develop • clearly explaining what can change, what cannot, and why • recognising cumulative impacts from multiple or overlapping projects
Visitors to the Sutherland Shire	<ul style="list-style-type: none"> • focusing on information relevant to visitor needs • providing clear, simple and accessible information to support safety and wayfinding
Local business community	<ul style="list-style-type: none"> • operating realities such as trading hours, seasonality and time pressures • clearly explaining potential impacts on access, parking, deliveries or customer activity • respecting time and keeping engagement focused and relevant
Service providers	<ul style="list-style-type: none"> • their specialist knowledge and insights into community needs and barriers • community capacity and the risk of over-burdening services • being clear about the role service providers are being asked to play
Interest and industry groups	<ul style="list-style-type: none"> • transparency about how sector input will be considered alongside broader community perspectives • seeking evidence-based input that informs options and decision-making • ensuring engagement is balanced and not dominated by a single viewpoint

Stakeholder group	Key considerations in tailoring our approach
Community, sporting, cultural, volunteer and environmental groups	<ul style="list-style-type: none"> • volunteer capacity and time constraints • the value of existing networks, local knowledge and lived experience • seeking a diversity of views within and beyond organised groups
Council reference and advisory groups and committees	<ul style="list-style-type: none"> • clarifying purpose, scope and expectations • ensuring members have adequate information and time to provide advice • recognising advisory groups complement, but do not replace, broader community engagement
Neighbouring councils and relevant regional bodies	<ul style="list-style-type: none"> • cross-boundary impacts and shared community interests • opportunities for coordination, alignment and efficient engagement
Relevant government agencies	<ul style="list-style-type: none"> • statutory roles, responsibilities and timing requirements • the need for clear roles, decision pathways and coordination • supporting coordinated planning that reduces confusion for the community
Federal and State Members	<ul style="list-style-type: none"> • providing accurate and timely information • supporting constituent enquiries and intergovernmental coordination
Local media	<ul style="list-style-type: none"> • supporting public understanding of engagement opportunities and decisions • providing clear and consistent information
Council employees	<ul style="list-style-type: none"> • the value of staff perspectives as community members • clarity of roles and expectations.

When we engage

The table below explains how Council engages with the community on key priorities, plans and strategies. Planning-related projects have specific requirements outlined in the Community Participation Plan (CPP). Engagement does not occur for internal operational matters, confidential or commercial-in-confidence issues, or where urgent action is required to respond to emergencies or safety matters.

Project type	Level of engagement	What our community can expect	Min. exhibition period*
Council key long-term plans: <ul style="list-style-type: none"> • Community Plan • Resourcing Strategy • Other key Council Strategies • Masterplans 	Involve	<ul style="list-style-type: none"> • early and ongoing involvement to help shape priorities and direction • clear opportunities to share views and local knowledge • community priorities, concerns and aspirations considered and/or reflected in the final plan. 	28 days
Council's Delivery Program and annual Operational Plan and budget	Involve	<ul style="list-style-type: none"> • opportunities to help inform priorities for services and projects • accessible information about Council's plans and constraints • community input considered and/or reflected in the final Operational Plan and budget. 	28 days
Council's key Policies	Consult	<ul style="list-style-type: none"> • clear information about the policy and options being considered • opportunities to provide feedback on proposed approaches • feedback on what we heard and how community input informed the decision. 	28 days (or as legislative requirements specify)
New capital work and placemaking projects	Involve	<ul style="list-style-type: none"> • early engagement to understand local needs, values and priorities • opportunities to provide input on designs and options • community feedback considered and reflected in the final design where possible. 	28 days
Maintenance and renewal capital work	Inform	<ul style="list-style-type: none"> • clear, timely information about upcoming works and impacts • updates as works progress or change • advance notice so people can plan around the works. 	We will let you know at least 14 days before work starts.

*The period between 20 December and 10 January (inclusive) is excluded from the calculation of a period of public exhibition.

How we listen and respond

Listening and considering feedback

Listening to our community is a core part of how we make informed decisions. We are committed to genuinely considering the feedback we receive and being transparent about how it is used.

Feedback is reviewed alongside technical advice, legislative requirements, budget considerations and broader community interests. While not all feedback will result in change, all feedback is considered and helps inform the final decision.

How feedback informs decisions

Once engagement has closed, Council staff analyse the feedback received and recommend next steps or outcomes to inform decision-making. In some cases, decisions may also be influenced by factors such as safety, feasibility, cost, environmental impacts or statutory obligations.

Council will be clear about the purpose of engagement and which aspects of a project can and cannot be influenced.

Responsible use of feedback

All feedback is handled respectfully and in accordance with privacy, information management and record-keeping requirements.

Closing the loop

We are committed to closing the loop and sharing outcomes with our community.

Where appropriate, we will:

- update the relevant *Join the Conversation* project page with a summary of what we heard, key outcomes and next steps
- email people who provided feedback with the consultation outcomes and a link to the project page for more information
- share engagement outcomes through our monthly *Join the Conversation* e-newsletter
- notify participants once a Council resolution has been made.

Where possible, outcomes are communicated using a “You said / We did” approach to show how community input has influenced decisions.

The timing of updates may vary depending on the complexity of the decision and Council’s governance processes, including reporting to Councillors and Committees.



Our responsibilities

The role of Councillors

Councillors are the elected representatives of the community and play an important role in hearing the views, concerns and aspirations of their constituents. They engage with the community in a range of ways, including at community events and meetings, through engagement activities, reference and advisory groups, at Council and Committee meetings, and through individual contact.

Councillors may attend planned engagement activities on specific topics or decisions. At these engagements, their role is to listen, discuss community feedback and ensure it can be considered as part of Council decision-making.

The role of Council staff

Council staff are responsible for planning and delivering engagement activities in-line with this Strategy. This includes providing clear, accurate and unbiased information in a timely way to help the community understand a project or decision, how they can participate, and how feedback will be used and reported.

Staff engage with the community in a respectful and genuine way and follow agreed processes and protocols to ensure engagement is inclusive, consistent and appropriate for the decision being made.

Working together

Effective engagement relies on Councillors, Council staff and the community working together. By clearly understanding our respective roles, we can support meaningful participation, informed decision-making and transparent outcomes for the Sutherland Shire community.



Measurement and evaluation

We evaluate our engagement activities to understand how well they worked, what impact they had, and how we can improve future engagement. This helps ensure community input is used effectively, supports better decision-making, and makes responsible use of Council resources.

Evaluation focuses on four key areas:

- 1. Efficiency** - we review whether engagement activities were delivered as planned, including whether they were timely, well-coordinated and delivered within available resources.
- 2. Effectiveness** - we assess whether participants understood the purpose of the engagement, the information provided and the decision being considered, and whether feedback helped inform Council decision-making.
- 3. Appropriateness** - we consider whether the engagement approach matched the level of impact and influence available, whether the right stakeholders were involved, and whether the engagement was accessible and inclusive.
- 4. Impact** - we reflect on whether engagement contributed to better-informed decisions, improved outcomes, or strengthened trust and confidence in Council.

How we gather feedback on engagement

To understand how engagement activities are experienced, we may use a range of methods, including:

- asking participants how they became aware of an engagement opportunity
- tracking online traffic and participation through the Join the Conversation website
- feedback forms from engagement activities such as workshops, meetings, information sessions and forums
- insights from our biennial Community Satisfaction Survey.

How we measure engagement

Evaluation findings are used to improve future engagement practice, strengthen consistency across Council and support continuous learning. This may include reflecting on participant experience, identifying gaps in reach or representation, and reviewing how engagement influenced decisions.

This Strategy will be reviewed every four years, or earlier if required by legislative change, and within three months of each local government election. The next review is due in 2028 and will include both internal and external consultation activities with our stakeholders.

READY TO HAVE YOUR SAY?

Join our online community on *Join the Conversation* to stay informed and take part in shaping Sutherland Shire's future.



sutherlandshire.nsw.gov.au/jtc



Prepared by
Sutherland Shire Council
© APRIL 2026

4-20 Eton Street Sutherland NSW Australia
Locked Bag 17, Sutherland NSW 1499

T 02 9710 0333
ssc@ssc.nsw.gov.au
sutherlandshire.nsw.gov.au

